



NO MORE HARM

NATIONAL CONFERENCE



Office of the Children's
eSafety Commissioner

LEARNINGSEAT



**BULLYING, HARASSING AND DISCRIMINATING
BEHAVIOUR SOLUTIONS**

PROGRAM 2017

Hotel Grand Chancellor Brisbane • 26 – 27 June 2017



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BULLYING, HARASSING AND DISCRIMINATING BEHAVIOUR SOLUTIONS

DAY ONE: Monday 26 June 2017

8:00am - 8:50am	Registration with arrival tea and coffee
	Room: Wickham and Leichhardt Chair: Cr. Oscar Yildiz
8:50am - 9:00am	Welcome Address Cr. Oscar Yildiz JP, Program Co-Chair CEO, Bully Zero Australia Foundation
9:00am - 9:30am	Encouraging a culture of charm, not harm: rewarding online civility Commissioner Julie Inman Grant Children's eSafety Commissioner, Office of the Children's eSafety Commissioner
9:30am - 10:00am	Out of the Dark – protecting our children from digital dangers Commissioner Cheryl Vardon Principal Commissioner, Queensland Family and Child Commission
10:00am - 10:30am	What we have learnt from the current Royal Commission in to institutional responses to child sexual abuse: How institutions and their leaders have failed, and recognising that we must now get this right Lisa Flynn National Principal - Abuse Law, Shine Lawyers
10:30am - 11:00am	Morning Tea

	Wellbeing and Prevention	Best Practice	Healthier Schools
	Room: Terrace Session Chair: Dr Deborah Price	Room: Wickham Session Chair: Peter Kennedy	Room: Leichhardt Session Chair: Tony FitzGerald
11:00am - 11:30am	Recreating the culture of care: engaging bystanders to make a difference in schools Ms Rachel Downie Director, Stymie	Managing abrasive behaviours in the workplace: a no harm to anyone approach Dr Penny Webster Director, Websters Workplace Works	How parents and schools working together restoratively can combat bullying Mrs Rachel Saliba Engagement in Education Consultant, Practically Learning
11:32am - 12:02pm	"Let's Bully On Purpose In Schools" a transformational proposal Ms Liliane Grace Author, Speaker, Educator, The Mastery Club	Upskilling managers to prevent workplace bullying Ms Catherine Gillespie Managing Director, Workplace Conflict Resolution	What teachers and trainee teachers believe about school bullying and its relationship to research findings Prof Kenneth Rigby Adjunct Professor, University of South Australia
12:04pm - 12:34pm	Walk away from work stress - online program Dr Sophie Henshaw Clinical Psychologist, Henshaw Consulting	The missed step that created a workplace bully! Mr Dan Smith Principal Investigator, Ashdale	Reinforcing safe behaviours in toilets Ms Jennifer Blackshaw Senior Catholic Education Social Worker, Catholic Education Ms Carolyn Seri Psychologist, ZingPinMe Pty Ltd
12:34pm - 1:30pm	Networking Lunch		

	Wellbeing and Prevention	Best Practice	Healthier Schools
	Room: Terrace Session Chair: Michael Plowright	Room: Wickham Session Chair: Kate Molloy	Room: Leichhardt Session Chair: Peter Waters
1:30pm - 2:00pm	<p>Social media wellbeing: Approaching the issues of mental health in the social media context</p> <p>Ms Fiona Lucas Founder, iRespectOnline & Futureproof Your Kids</p> <p>Ms Sian Pritchard Nurse Practitioner, Pritchard Consulting</p>	<p>The rise of employee bullying: How employers can protect themselves from being bullied</p> <p>Mr Jonathan Mamaril Director and Principal, NB Lawyers</p>	<p>Bullying prevention in schools starts with social-emotional learning</p> <p>Mrs Jennifer Williams Director, Positive Pieces Education</p>
2:02pm - 2:32pm	<p>Cyberbullying and barriers to help-seeking in adolescence: Exploring the role of teacher attitudes, cyberbullying typology and gender</p> <p>Ms Kayla Steele School of Psychology University of Wollongong</p>	<p>Vexatious, vulnerable or victimised? Tackling the cruel irony that is the unreasonable complainant</p> <p>Ms Leanne Faraday-Brash Director, Brash Consulting Pty Ltd</p>	<p>Peer Skills: What does best practice peer work in our schools look like?</p> <p>Ms Francesca Lejeune Service Coordinator Social Resilience, UnitingCare Community</p>
2:34pm - 3:04pm	<p>Understanding digital harm to girls in New Zealand: early findings</p> <p>Mr Neil Melhuish Programme Leader, Strategic & Operational Policy, Netsafe, NZ</p> <p>Ms Gill Palmer Senior Policy Analyst, Ministry for Women, NZ</p>	<p>How do we manage our personal wellbeing as middle school leaders in order to become a resilient optimal leader?</p> <p>Mrs Donna Anderson Head of College, Canterbury College</p>	<p>Learning from students who persistently bully: The influence of critical transition periods</p> <p>Dr Deborah Green Lecturer: Humanities and Social Science Education, University of South Australia</p> <p>Dr Deborah Price Program Director: Master of Teaching/Senior Lecturer in Inclusive Education and Wellbeing, University of South Australia</p>
3:04pm - 3:30pm	Afternoon Tea		

	<p>Room: Wickham and Leichhardt Chair: Oscar Yildiz</p>
3:30pm - 4:00pm	<p>Grace Under Fire - A short film presentation on gendered harm in rural Australian workplaces</p> <p>Dr Skye Saunders Acting Director and Senior Lecturer - ANU Legal Workshop, Australian National University Author 'Whispers from the Bush: The Sexual Harassment of Australian Rural Women'</p>
4:00pm - 4:30pm	<p>Understanding and addressing racism and racial bullying among children and young people</p> <p>Dr Naomi Priest Fellow, Centre for Social Research and Methods, College of Arts and Social Sciences, Australian National University</p>
4:30pm - 5:00pm	<p>The role of facilitative parenting in the prevention and management of bullying</p> <p>Professor Matthew Sanders Professor of Clinical Psychology and Director of the Parenting and Family Support Centre, The University of Queensland Founder, Triple P-Positive Parenting Program</p>
5:00pm - 5:20pm	<p>STAAR Award Presentation Chair: Dr Skye Saunders, Program Co-Chair</p> <p>STAAR Awards recognise outstanding achievement in prevention and management approaches to behaviour that causes harm.</p>
5:20pm - 6:30pm	Welcome Reception

DAY TWO: Tuesday 27 June 2017

8:30am - 9:00am	Registration with Arrival Tea and Coffee		
	Wellbeing and Prevention	Best Practice	Open Discussion
	Room: Terrace Session Chair: Fiona Lucas	Room: Wickham Session Chair: Jennifer Blackshaw	Room: Leichhardt Session Chair: Margaret Thorsborne
9:00am - 9:30am	Self(ie) image: Empowering young people and transforming community perceptions Ms Michelle Webster Business Development Manager, Alannah & Madeline Foundation	Kids Helpline @ School: prevention and early intervention through school-based virtual innovation Mr Tony Fitzgerald Virtual Services Manager, yourtown - Kids Helpline	Making less room for abuse through “Balanced Leadership” Mrs Misia Julia Behaviour & Communication Consultant ,Successful Solutions
9:32am - 10:02am	R4Respect: Youth and adult alliance - youth driven, youth targeted Mr Andrew Taukolo Youth Ambassador, YFS Ltd Miss Jennifer Uwineza Youth Ambassador, YFS Ltd	Where to next for proactive, pro-social educators? Mr Peter Waters Daily Organiser, Junior Primary Coordinator, Year 2 teacher, Prince Alfred College	Setting up a 1-1 mentoring program for behavioural change from leaders who have abused their positions and the staff they interact with Ms Catherine Gillespie Managing Director, Workplace Harmony Solutions
10:04am - 10:34am	To the edge and back: a workplace bullying journey from suicide ideation to thriver Mr Michael Plowright Director, Working Well Together	Social remediation: How the world's most innovative schools are using social media to re-invent the face of education Mr Peter Sutton Author Social & Business Strategy, Kai Ming Consulting	Characters that assist children to understand and manage their emotions Ms Carolyn Seri Psychologist, Zingpinme

10:34am - 11:00am	Morning Tea		
	Healthier Workplace	Best Practice	Diversity and Difference
	Room: Terrace Session Chair: Will Barsby	Room: Wickham Session Chair: Dr Sev Ozdowski	Room: Leichhardt Session Chair: Dr Deborah Green
11:00am - 11:30am	Empowering the bullied employee: Your rights Christie Toy Workplace Relations Lawyer Shine Lawyers	Changing the blame/victim mentality. Supporting both the bully and the target to bring lasting change Ms Tanya Curtis Behaviour Specialist, Fabic Behaviour Specialist Centre	Tackling lateral violence in an Aboriginal health service and broader community Ms Tess Howells Consulting Psychologist, Dhauwurd-Wurrung Elderly & Community Health Service Inc Mr John Bell Chief Executive Officer, Dhaurwurd-Wurrung Elderly & Community Health Service Inc
11:32am - 12:02pm	Workplace bullying: Perpetrator perspectives and management action Dr Andrew Hedges National Director, WISE Workplace	Bystander behavior program: Brief description and results from pilot study Ms Jo-Anne Colwell Psychologist	'Pride of Place' art project Mr Andy Penny HEY Youth Engagement Project Worker, headspace Ballarat Mr Jesse Park Youth Mental Health Worker, headspace Ballarat
12:04pm - 12:34pm	Punishment versus cultural change: Where bullying policies go wrong Mr Nerio Baldini Senior Consultant, Enable Workplace Consulting	Bully Boy: Understanding and preventing gender-based male violence Dr Jane Hasler Sociologist, The University of Sydney	Beyond words (personal journey) Mr Scott Hardie Chief Clinician & Trainer, Inter-dimensional Coaching & Training

12:34pm - 1:30pm	Networking Lunch			
	Room: Wickham and Leichhardt Chair: Dr Skye Saunders			
1:30pm - 2:00pm	Designing out harm- Preventing workplace bullying through good work design			
	Dr Peta Miller Director, Industry Policy, Safe Work Australia			
2:00pm - 2:30pm	Cr. Oscar Yildiz JP CEO, Bully Zero Australia Foundation			
2:30pm - 3:00pm	Removing bullying from the workplace – Brodie’s Law			
	Damien and Rae Panlock Director’s, Founding Patron’s, Brodie’s Law Foundation			
3:00pm - 3:30pm	Afternoon Tea			
	Workshops Limited workshops places are available. Please book to avoid missing out.			
	Workshop 1 Room: Chancellor 6	Workshop 2 Room: Terrace	Workshop 3 Room: Wickham	Workshop 4 Room: Leichhardt
3:30pm - 5:00pm	Hands-on tools workshop for parents and family workers Mrs Georgena Stuckenschmidt General Manager, St Luke’s Innovative Resources	Building a positive and productive organisational culture - A journey through the four rooms of change Mr Mike Cook National Change Advisor, Calvary Healthcare	Creating empathetic, strong and self-aware children and adults Ms Sarah Ralston CEO, Rebooting Life	Building respect and collaboration through leaders Mrs Danielle Carney Principal Consultant, PEEL HR Consulting and Mediation

Poster Presentations

Poster presentations will be on display for the duration of the conference in the foyer. During the meal breaks please take the time to view these posters and discuss with the presenters.

Characters that assist children to understand and manage their emotions

Ms Carolyn Seri, Psychologist, Zingpinme

Hazing: How bullies kid themselves that ritualistic acceptance into the group based on coercion is all part of the fun

Mr Jason Clark, Associate Director, Worklogic Pty Ltd

How to provide support and appropriate response during times of transition using the “Stage not Age” Emotional Development model

Mrs Misia Julia, Behaviour & Communication Consultant, Successful Solutions

STEPS: a decision-making tool for schools to examine bullying prevention programs and approaches

Ms Regina Walsh, Manager, Bullying. No Way!

The significance of understanding and agreeing on the definition of school bullying

Mr Hesham Alkhalayleh, Lecturer/ Student, Western Sydney University